

The background of the slide is a light gray gradient, decorated with numerous realistic water droplets of various sizes. Some droplets are at the top left, some are along the right edge, and others are scattered near the bottom. The text is centered and rendered in a bold, dark blue font.

SOUTHEASTERN PERSPECTIVES

AAPCA Spring Meeting

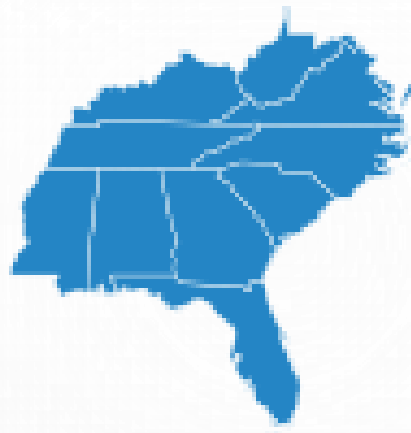
Lexington, KY

April 6, 2018

**John Hornback
Executive Director
Metro 4/SESARM**

Outline

- Who we are
- Current regional issues
- Regional haze technical work
- Training opportunities
- Concluding remarks



Membership

• **Metro 4**

- 2 local agencies in Alabama
- 7 local agencies in Florida
- 1 local agency in Kentucky
- 3 local agencies in North Carolina
- 4 local agencies in Tennessee
- **Total member agencies - 17**

• **SESARM**

- Alabama, Florida
- Georgia, Kentucky
- Mississippi, North Carolina*
- South Carolina, Tennessee
- Virginia*, West Virginia*
- **Total member agencies - 10**

*Shared members with MARAMA

Metro 4/SESARM Mission

“To enhance the effectiveness of member agencies in managing and improving Southeastern air quality”

- **Core Responsibilities**

- Advocacy
- Communications
- Staff development
- Technical analysis
- Other agency support

Current Southeastern Issues

- Maintaining core activities
- Improving efficiency and effectiveness
- Learning expectations of the current administration
- Developing transport SLPs
- Regional haze technical work
- Training improvements

VISTAS



Visibility Improvement State and Tribal Association of the Southeast

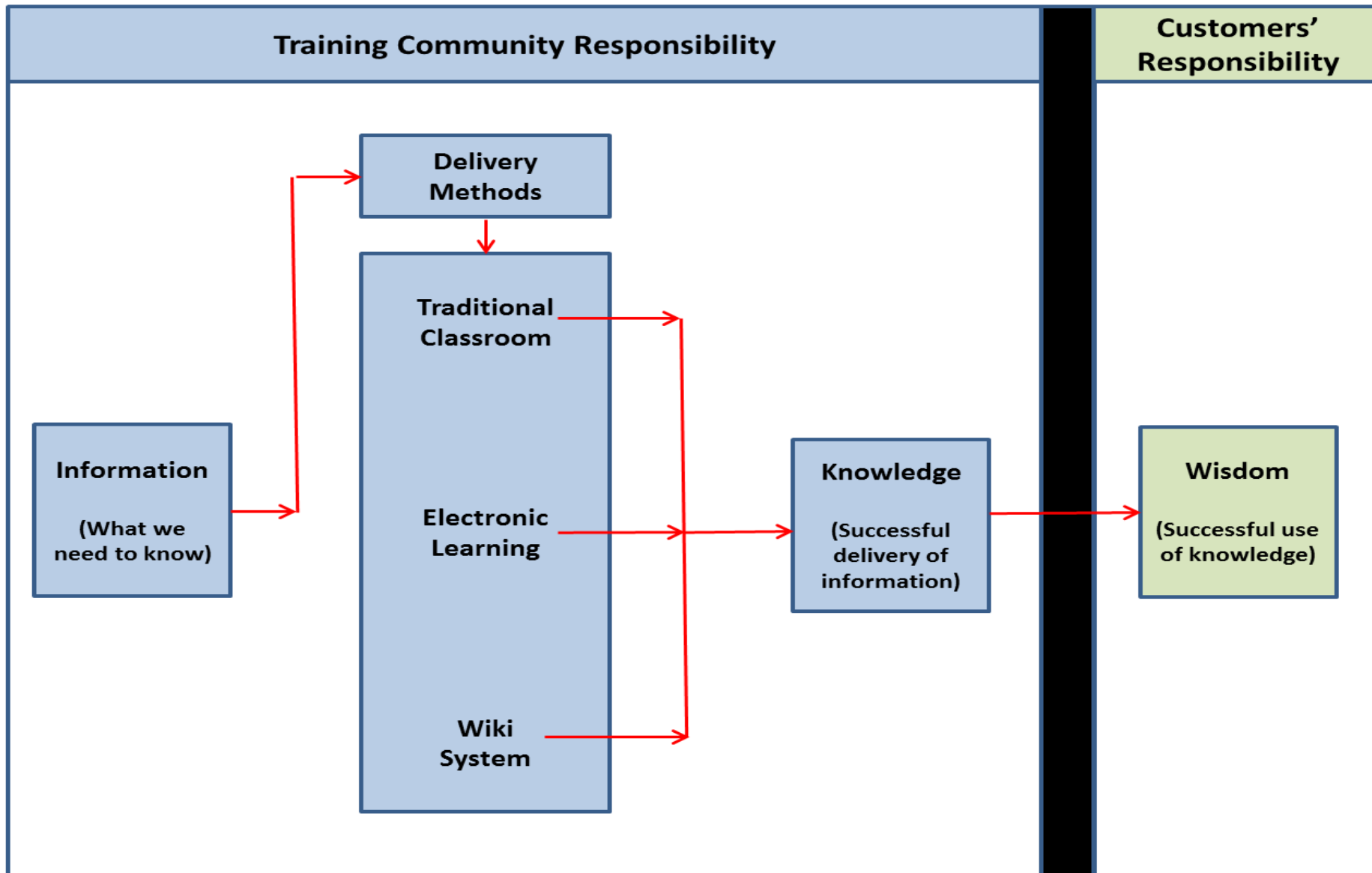
- Regional Haze
 - EPA-designated Regional Planning Organization
 - Current planning period: 2018-2028
 - Regional haze SIPs due: July 31, 2021
- VISTAS schedule
 - April 2018 – start technical work
 - July 2019 – finish technical work
 - July 2021 – states submit regional haze SIPs



Training Customers

- Regionally 27 member agencies
- Nationally 50 states, over 100 local agencies, plus territories and tribes
- Thousands of employees including ~ 1,750 in SE
- Continual staff turnover

KNOWLEDGE MANAGEMENT



Training: Current Situation

- Courses are usually not available when needed
- Too much time and cost to gain access to needed training
- Course information is not always not up-to-date
- Course materials are not always visually appealing
- Optional course delivery formats are not fully utilized

Reasons for Current Situation

- Heavy workloads
- Daily focus is on primary agency deliverables
- Not enough agency demand for improvements in training
- Lack of awareness of new training options
- Lack of acceptance of new training options
- Lack of adequate training resources, particularly funding



There is Hope

- Active engagement in new training vision
- Program redesign opportunities exist
- We can keep the best of the old; incorporate the best of the new
- Enhancing resources and infrastructure is not an impossibility

Suggested Training Redirection (1)

- More reliable training needs surveys
- Improve course library – reorganize/consolidate
- Improve course updating process
- Expand/improve instructional services
- Use all available delivery format alternatives

Suggested Training Redirection (2)

- Enhance the learning management system
- Provide better/more frequent training on use of the LMS
- Encourage better assessments/evaluations
- Create a more robust centralized federal training function
- Provide more training resources at the federal level, at no cost to local/state grants

What We Can Do

- Expect a better training program
- Support a stronger training infrastructure
- Help us prioritize future training work
- Offer subject matter expertise
- Participate in Joint Training Committee activities

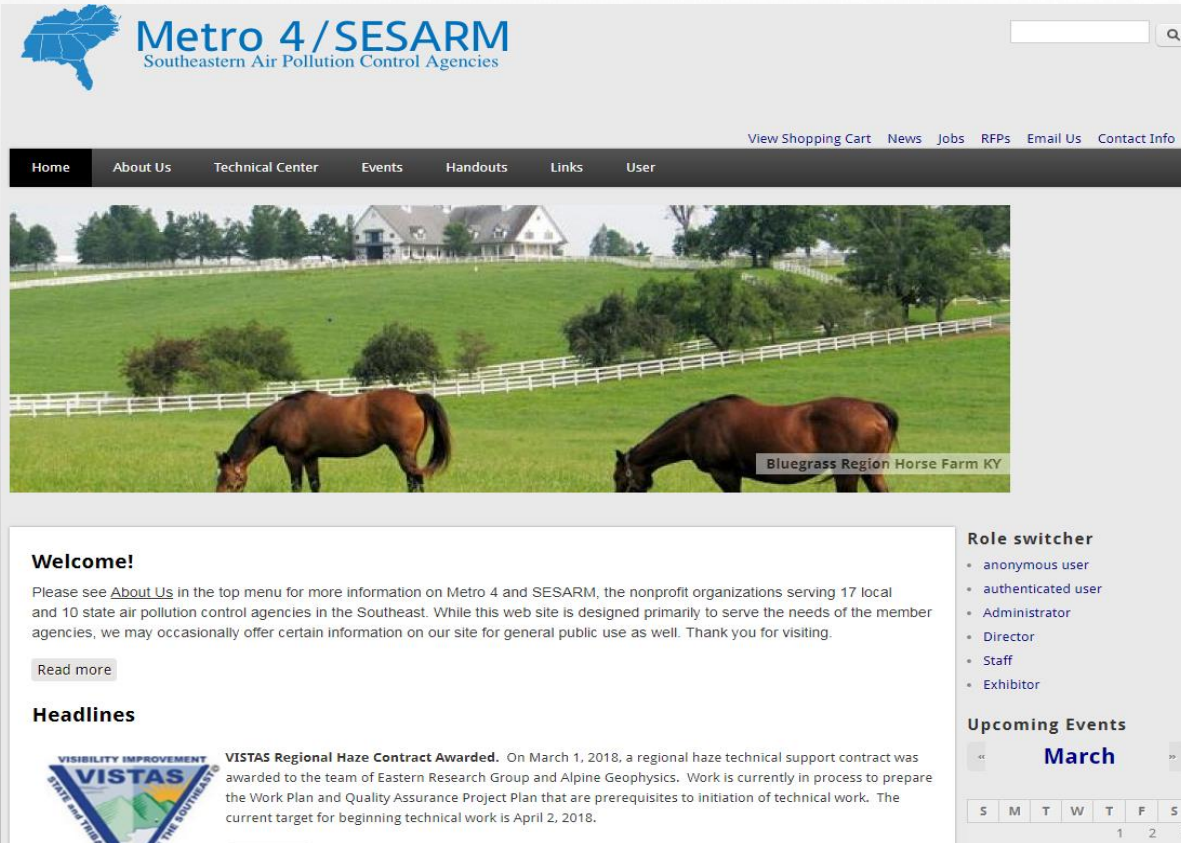
Conclusions

- MJOs work hard to meet member agency needs
- MJOs collaborate on many fronts
- National and regional MJOs, local and state agencies, and EPA are constantly working towards improvements
- We appreciate the opportunity to be a part of national collaborations and dialogue and to serve our collective members.

THANKS!

A screenshot of the Metro 4/SESARM website. The header features the logo on the left, a search bar on the right, and a navigation menu with links: Home, About Us, Technical Center, Events, Handouts, Links, and User. Below the menu is a large photo of two horses in a field with a house in the background, captioned "Bluegrass Region Horse Farm KY". The main content area has a "Welcome!" section with a "Read more" button, a "Headlines" section with a "VISTAS Regional Haze Contract Awarded" article, a "Role switcher" dropdown menu, and an "Upcoming Events" calendar for March.

- John Hornback, Executive Director
- Metro 4/SESARM
- Stockbridge GA
- 404-361-4000
- hornback@metro4-sesarm.org
- www.metro4-sesarm.org



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